

ANNEX "A"

- (a) Website – Annual maintenance. It is proposed that an experienced retired marine lawyer or professor knowledgeable in CMI matters be engaged for this purpose and paid an annual honorarium of, say, €10,000 to maintain and upgrade the website and instructing Pascale accordingly.
- (b) Meetings of the Management Committee – It is proposed that there be one physical meeting of the ExCo per year on the work program and other substantive matters, and two virtual meetings per annum to deal with administrative matters. It is also proposed that there be meetings of the President, both Vice Presidents and Secretary-General (to be known as the "Management Committee") on an as-needed basis. This will have the effect of increased travel expenses.
- (c) ExCo travel expenses to be increased in pursuance of the consultation process. It is necessary that we market the CMI in a more positive way.
- (d) ISC and IWG travel expenses – Article 22 of the Constitution provides for the expenses of the Chairman and Rapporteur to be paid. The expenses of the other members of the ISC and IWG are at the discretion of the ExCo. It is considered that such expenses are to be more generously applied to encourage attendance. This will have the effect of increasing travel expenses. However, there should be a control on this by keeping the number of members on IWGs at a relatively low number where possible.
- (e) Continuing education – It is proposed that the many distinguished academics we have within the CMI in the various regions of the world should be utilised in order to take quality maritime law teaching to less well-resourced NMLA's, possibly by way of video conferences. Such lecturing should also emphasize topics that are subject to work in progress within the CMI. The academics could also put up nominees for a prize (eg., a scholarship for Malmo). By way of example only, we could use: Africa - John Hare (Cape Town), North America - Martin Davis (Tulane) and Michael Sturley (University of Texas), South America - Diego Chami (Buenos Aires), Oceania - Sarah Derrington and Nick Gaskell (Brisbane) and Paul Myburgh (Auckland), Asia - Tomotaka Fujita (Tokyo) and Henry Li (Shenzhen), Europe - Charles Debattista and Richard Shaw (Southampton), Francis Rose (Bristol) and Francis Reynolds QC (Oxford).

We should consult with John Hare for ideas. He has experience from video teaching.

- (f) It is proposed that with the contemplated increase in proactive work, individual members of the CMI be protected by Directors and Officers' insurance, and Defamation cover. The cost of the premiums will result in an increase of our annual expenses.